



Board Policy 403: Recruitment and Hiring Policy

Personnel

The Board delegates the hiring of IVCCD staff to District Administration. New hires will be documented in the monthly Personnel Report to the Board.

If extenuating circumstances exist, IVCCD reserves the right not to post a position or offer preferential consideration to an employee for a posted position. Exceptions would be limited to situations such as preserving employment for an employee whose job has been identified for reduction; major reorganizations of a District unit; and resolutions to grievances associated with the selection procedure.

Date of Review: May 14, 2025

Date of Revision: May 14, 2025

Date of Adoption: February 13, 1985

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

November 14, 2018; October 14, 2009; March 13, 2002; August 13, 1997; February 8, 1995; December 9, 1987

Formerly Board Policy 402