



Board Policy 417: Tobacco Prohibitions

Personnel

The Iowa Valley Community College District Board of Directors prohibits the use of any tobacco, vape, or nicotine products. Prohibited tobacco, vape, and nicotine products include but are not limited to: tobacco or tobacco-like products, and all nicotine products not regulated or approved by the Food and Drug Administration (FDA) for tobacco cessation.

This policy applies at all times throughout the year.

This policy applies to all vehicles owned or leased by the district, including golf carts and other motorized vehicles.

This policy applies to all enclosed areas within the district property.

All persons are asked to extinguish and/or cease from using tobacco, nicotine, or tobacco-like products before coming onto District property. Visitors or other non-employees will be politely informed of the policy violation and asked to cease use or leave the property.

Applicants and interviewees will be advised that this is a tobacco-free education and employment site.

Employees who violate the policy will be subject to disciplinary action up to and including termination.

Date of Review: May 14, 2025

Date of Revision: May 14, 2025

Date of Adoption: December 9, 1987

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

August 9, 2023; June 23, 2008; April 16, 1997; June 9, 1993; December 9, 1987

Formerly Board Policy 415