



Board Policy 425: Reporting Sexual and/or Physical Abuse

Personnel

The purpose of this policy is to provide faculty and staff with procedures to carry out their responsibilities to report suspected child or dependent adult abuse. Sexual and/or physical abuse of children or dependent adults is a criminal offense and not tolerated at any of the campuses or facilities of the District and/or District sponsored events.

This policy applies to any employee who in the scope of the person's employment responsibilities examines, attends, counsels, or treats a child.

Procedures for Reporting Child or Dependent Adult Abuse

All employees who in the scope of their employment responsibilities, examine, attend, counsel or treat a child or dependent adult must report physical or sexual or other child or dependent adult abuse when they see, know about, or reasonably suspect such abuse. Proof that abuse has occurred is not required in order to report.

- If there is imminent danger and/or any suspected abuse, call 911 immediately and report to law enforcement.
- Suspected abuse shall be reported to the Provost or Vice President or designated representative within 24 hours and a report needs to be made to the campus security office and/or Dean of Students.
- A child or dependent adult abuse report needs to be made by phone to the Iowa Department of Human Services (DHS) within 24 hours at 1-800-362-2178. A written report needs to be faxed to DHS at 1-515-564-4011 within 48 hours of making the oral report.
- In the instance of abuse as a result of acts or omissions of a person other than a person responsible for the care of a child, employees must make a report if the child is under 12 years of age and may make a report of abuse if

the child is over age 12, as defined in Iowa code 232.68, subsection 2, paragraph “a”, subparagraph 3 or 5.

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Legal Reference

Iowa Code 2013, Section 260C.14(23), 232.69; Iowa Code 2013, Chapter 709.1

Related Administrative Rules and Regulations

None

Revision History

None

Formerly Board Policy 423; Board Policy 402