



Board Policy 440: Long-Term Disability

Personnel

A benefit eligible employee of .75 FTE status or higher who is absent from work for an extended illness or other long-term disability will be accorded benefits for which the employee is eligible under Board Policies and long-term disability insurance contracts existing at the time of absence.

The employee's supervisor and Human Resources will conduct a review of employee status if the employee is unable to return to regular work status within three calendar months. Not later than the end of six calendar months' absence, the aforementioned administrators will determine the employee's status. If it is determined that the employee will be unable to return to regular employment, the administration will initiate termination proceedings. The effective date of termination as the result of such proceedings will be set so that it does not prejudice the employee's eligibility for long-term disability benefits.

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Date of Adoption: June 11, 1980

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

July 8, 2015; September 10, 1997

Formerly Board Policy 442