



Board Procedure 400.11: Exempt (Salaried) Position Classifications
 Personnel

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top
105:	\$30,002	\$40,001	\$50,002
106:	\$31,772	\$42,363	\$52,954
107:	\$33,648	\$44,864	\$56,080
108:	\$35,635	\$47,513	\$59,391
109:	\$37,739	\$50,318	\$62,898
110: ABE Data Specialist Adult Literacy Instructor & Success Coach Assistant Director of Resident Life Assistant Director of Resident Life & Assistant Football Coach OR Assistant Men’s Basketball Coach OR Assistant Softball Coach OR Student Engagement Barn Manager Clinical Coordinator College and Career Transition Advisor Learning Services Specialist Marketing Coordinator Marshalltown Education Partnership (MEP) Program Coordinator Pre-Employment Transition Coordinator Student Success Specialist Student Support & Agriculture and Renewable Center Specialist TRIO Coordinator TRIO SSS Coordinator Tutoring and Career Services Coordinator Work-Based Learning Program Specialist	\$39,967	\$53,289	\$66,611

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top
111: Graphic Designer Grounds Coordinator & Head Coach Athletics Coordinator & Head Esports Coach OR Head Men’s Soccer Coach OR Head Women’s Basketball Coach Senior Marketing Coordinator Videographer	\$42,326	\$56,435	\$70,544
112: Academic Advising Specialist Academic Advising Specialist & Head Softball Coach OR NACEP Coordinator OR Head Women’s Soccer Coach Assistant Registrar Assistant to the Provost Athletics/Bookstore Coordinator AV and IT Infrastructure Technician Business Outreach Coordinator Business Outreach & Conference Center Coordinator Community Education Coordinator Computer Support Specialist Coordinator of International Students and Programs Dale Howard Family Activity Center & Head Baseball Coach Enrollment Recruiting Specialist Enrollment Recruiting Specialist & Head Women’s Basketball Coach OR Assistant Football Coach OR Head Men’s Wrestling Coach OR International Student Specialist OR Student Engagement Specialist Equine Facility/Events Coordinator Financial Aid Specialist Pathway and Program Coordinator Payroll Specialist Workforce Education Coordinator	\$44,825	\$59,767	\$74,709

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top
113: Accountant Enrollment Recruiting Specialist & Head Football Coach Health Education Coordinator Library Services Manager Director of TRIO SSS/Learning Services	\$47,472	\$63,296	\$79,120
114:	\$50,275	\$67,033	\$83,791
115: Distance Learning Coordinator IT Special Projects Coordinator Institutional Researcher	\$53,243	\$70,991	\$88,739
116: Associate Dean of Enrollment Associate Director of Financial Aid Director of Resident Life and Student Engagement Director of Student Success/Registrar	\$56,387	\$75,182	\$93,978
117: Associate Dean of Assessment and Distance Learning Desktop Support Administrator System Administrator – Applications	\$59,716	\$79,621	\$99,526
118: Associate Director HR Campus Supervisor of Plant Services Database Administrator Director of Adult Literacy Programs Director of Financial Aid Director of Programming and Student Support System Administrator – Enterprise Systems System Administrator – Network	\$63,242	\$84,322	\$105,403
119:	\$66,975	\$89,300	\$111,625

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top
120: Associate Director of IT Director of Strategic Initiatives & Board Secretary	\$70,929	\$94,572	\$118,215
121: Dean of Students and Learning Services Director of Athletics Director of Marketing	\$75,117	\$100,156	\$125,195
122: Associate Dean of Health Occupations Director of Athletics and Student Life Director of Financial Services	\$79,552	\$106,069	\$132,586
123: Dean of Enrollment Services and Student Life Dean of Student Affairs	\$84,248	\$112,331	\$140,414
124: Dean of Academic Affairs Dean of Iowa Valley Grinnell and District Academic Initiatives	\$89,222	\$118,963	\$148,704
125:	\$94,490	\$125,987	\$157,484
126: Vice President of Business and Community Solutions	\$100,069	\$133,425	\$166,781
127:	\$105,977	\$141,302	\$176,628
128: Chief Information Officer Provost Vice President of Administration	\$112,233	\$149,644	\$187,055
129:	\$118,859	\$158,479	\$198,099
130:	\$125,877	\$167,836	\$209,795
131:	\$133,309	\$177,745	\$222,181

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top
132:	\$141,179	\$188,239	\$235,299
133:	\$149,515	\$199,353	\$249,191
134:	\$158,342	\$211,123	\$263,904
135:	\$167,691	\$223,588	\$279,485

* Minimum salaries below the federal minimum salary level for exempt staff will be calculated at the greater of the Years of Experience or the federal level of \$35,568 for new hires.

Date of Adoption: Not specified

Date of Revision: May 14, 2025

Date of Review: Not specified

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

None