



Board Procedure 400.12: Non-Exempt (Hourly) Position Classifications
 Personnel

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top	Hourly Rate Base	Hourly Rate Midpoint	Hourly Rate Top
101:	\$23,850	\$31,800	\$39,750	\$11.47	\$15.29	\$19.11
102: Custodian	\$25,259	\$33,678	\$42,098	\$12.14	\$16.19	\$20.24
103: Office Associate (District Curriculum & MCC Academics, Academic Affairs, BCS) Office Associate (Campus, Registrar, Health Occupations)	\$26,750	\$35,666	\$44,583	\$12.86	\$17.15	\$21.43
104: Admissions & Registration Specialist Custodian/Maintenance Technician Office Associate (District Services, Admissions, Financial Aid, BCS, Front Desk)	\$28,329	\$37,772	\$47,215	\$13.62	\$18.16	\$22.70
105:	\$30,002	\$40,001	\$50,002	\$14.42	\$19.23	\$24.04
106:	\$31,772	\$42,363	\$52,954	\$15.28	\$20.37	\$25.46

Classification: Titles	Annual Salary Base	Annual Salary Midpoint	Annual Salary Top	Hourly Rate Base	Hourly Rate Midpoint	Hourly Rate Top
107: Plant Services Technician	\$33,648	\$44,864	\$56,080	\$16.18	\$21.57	\$26.96
108:	\$35,635	\$47,513	\$59,391	\$17.13	\$22.84	\$28.55
109:	\$37,739	\$50,318	\$62,898	\$18.14	\$24.19	\$30.24
110: Accounting Assistant Accounts Payable Assistant Accounts Receivable Assistant Evening Custodial Supervisor Human Resources Assistant	\$39,967	\$53,289	\$66,611	\$19.21	\$25.62	\$32.02
111: Accounting Assistant (Student Accounts) Assistant Campus Supervisor of Plant Services/Maintenance Technician HVAC Technician	\$42,326	\$56,435	\$70,544	\$20.35	\$27.13	\$33.92
112:	\$44,825	\$59,767	\$74,709	\$21.55	\$28.73	\$35.92
113:	\$47,472	\$63,296	\$79,120	\$22.82	\$30.43	\$38.04
114:	\$50,275	\$67,033	\$83,791	\$24.17	\$32.23	\$40.28
115:	\$53,243	\$70,991	\$88,739	\$25.60	\$34.13	\$42.66

*Annual Salary is Rounded (e.g. Range 101 Hourly Midpoint of \$15.29 × 2080 full-time hours per year ≈ \$31,803.20)

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Date of Review: Not specified

Legal Reference

None

Related Administrative Rules and Regulations

None

Revision History

None