



Board Policy 503: Educational Equity and Nondiscrimination

Students

Students enjoy the same basic rights as those given to all citizens. Iowa Valley Community College District is responsible for enforcing all policies in a fair and equitable manner.

Iowa Valley Community College District does not discriminate in its programs, activities, or employment on the basis of race, color, national origin, sex, disability, age, sexual orientation, gender identity, creed, religion, actual or potential family, parental or marital status or other protected classes.

Such discriminatory practices shall include but not be limited to:

- exclusion of a person or persons from participation in, denial of the benefits of, or other discrimination in any academic, extracurricular, research, occupational training, or other program or activity except athletic programs;
- denial of comparable opportunity in intramural and interscholastic athletic programs;
- or the exclusion of any person from any program or activity or employment because of pregnancy or related conditions dependent upon the physician's diagnosis and certification.

If you have questions or complaints related to compliance with this policy, please contact the District Equity Coordinator, 3702 S. Center Street, Marshalltown, IA 50158, 641-844-5523, Equity@iavalley.edu, or the Director of the Office for Civil Rights, U.S. Department of Education, Cesar E. Chavez Memorial Building, 1244 Speer Boulevard, Suite 310, Denver, CO 80204-3582, Telephone: (303) 844-5695 FAX: (303) 844-4303, TDD 800-877-8339 Email: OCR.Denver@ed.gov.

The schools that make up the Iowa Valley Community College District, including Ellsworth Community College (ECC), Marshalltown Community College (MCC), and Business and Community Solutions (BCS) comply with the Americans with Disabilities Act (ADA), Iowa

Civil Rights Act (ICRA), and Section 504 of the Rehabilitation Act in ensuring persons with disabilities have an opportunity equal to that of their nondisabled peers to participate in the College's programs, services, and activities, including those delivered through electronic and information technology. For requests or inquiries regarding access to the College's webpage or another electronic resource, and/or to report any technology-based barriers and to request access, please contact the District Equity Coordinator, serving as the Equity Officer.

Date of Review: January 14, 2026

Date of Revision: January 14, 2026

Date of Adoption: March 11, 2009

Legal Reference

Iowa Code §§ 216.6 and 216.9, Titles VI and VII of the Civil Rights Act of 1964 (42 U.S.C. §§ 2000d and 2000e), the Equal Pay Act of 1973 (29 U.S.C. § 206, et seq.), Title IX (Educational Amendments, 20 U.S.C §§ 1681 – 1688), Section 504 (Rehabilitation Act of 1973, 29 U.S.C. § 794), and Title II of the Americans with Disabilities Act (42 U.S.C. § 12101, et seq).

Related Administrative Rules and Regulations

None

Revision History

September 13, 2023; June 14, 2023; May 9, 2019; December 12, 2018; March 8, 2017; November 9, 2016

Formerly Board Policy 516